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EXECUTIVE COMMITTEE OF THE
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UNHCR ACTIVITIES FINANCED BY VOLUNTARY FUNDS: REPORT FOR 1993-1994 AND PROPOSED PROGRAMMES AND BUDGET FOR 1995

PART IV. THE AMERICAS AND THE CARIBBEAN

Section 1 - Overview of the Americas and the Caribbean

(submitted by the High Commissioner)

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IV.1 OVERVIEW OF DEVELOPMENTS IN THE AMERICAS AND THE CARIBBEAN

1. Recent developments in the Americas and the Caribbean point to increasingly diverse trends in the refugee situation. In Central America the conclusion of the International Conference on Central American Refugees (CIREFCA) process in May 1994 coincides with the steady completion of key UNHCR programmes in support of durable solutions for refugees and returnees, with emphasis on repatriation of Guatemalan refugees from Mexico. By contrast, ongoing political instability and economic deprivation in Haiti have generated an exodus of Haitians to other countries in the region. The refugee situation in South America continues to be characterized by the arrival of asylum-seekers from outside the region, particularly from Africa to Brazil.

2. In the past year, UNHCR has been engaged in close consultations on pending tasks and future challenges in Central America following the formal conclusion of CIREFCA in May 1994. An informal technical meeting in San José, Costa Rica, in February 1994, convened by UNHCR and the United Nations Development Programme (UNDP) at the specific request of the forty-forth Session of the Executive Committee in October 1993 (A/AC.96/821, para 25), attracted broad participation from convening countries, the donor community, and non-governmental and international organizations. It was agreed that the needs of uprooted populations should be addressed by UNDP-led sustainable human development strategies and programmes in the region in the post-CIREFCA phase.

3. The Third International Meeting of the CIREFCA Follow-up Committee, comprising the seven convening countries (Belize, Costa Rica, El Salvador, Guatemala, Honduras, Mexico and Nicaragua) will take place at the invitation of the Government of Mexico (28 - 29 June 1994). On this occasion, marking the conclusion of the CIREFCA Concerted Plan of Action adopted in May 1989, commitments will be made to address pending tasks and future challenges of the post-CIREFCA period (see document A/AC.96/831, Report on the CIREFCA Process).

4. Between mid-1993 and the end of 1994, many UNHCR operational activities in support of durable solutions in Central America, both through voluntary repatriation and local integration of Nicaraguan or Salvadorian refugees, will have been completed. In Nicaragua, the package of quick impact projects (QIPs) amounting to $ 12 million, through which some 70,000 refugees and former members of the Nicaraguan Resistance from camps in Honduras and Costa Rica benefited from community-based reintegration assistance, concluded in mid-1993. In El Salvador, the UNHCR programme in favour of the repatriation, reintegration and documentation of some 30,000 returnees from Central American and other countries will conclude by the end of 1994, having played a key role in support of the country's 1994 electoral process. In addition, QIPs have promoted activities focused on women beneficiaries.

5. Since these positive trends in the southern part of Central America have enabled UNHCR to scale down its presence substantially and consolidate operational activities in regional programmes managed in Costa Rica, the focus of UNHCR activities in these countries will now move to legal issues and international protection, with emphasis being placed on follow-up with Governments regarding implementing legislation for international refugee instruments, training of local counterparts and dissemination of refugee law. In this context, a UNHCR-sponsored

meeting, planned for the end of 1994 to mark the tenth anniversary of the Cartagena Declaration, will be an important occasion to reiterate fundamental principles of refugee law in the region.

6. In Belize, where Central American refugees and displaced persons account for some 20 per cent of the total population, the UNHCR-supported QIP programme will continue until the end of 1995. This community-based programme reinforces social services, health services and educational infrastructure. In 1995 a reduced programme will place emphasis on income-generating activities and training of local counterparts.

7. For some 47,000 Guatemalan refugees remaining in Mexico, prospects for voluntary repatriation have been greatly enhanced following the first collective, organized return of refugees in January 1993. Despite the absence of a peace agreement, a worrisome security situation and complex land issues, nearly 9,000 Guatemalans returned from Mexico between January 1993 and June 1994, primarily to Ixcan and Huehuetenango. It is hoped that the 29 March 1994 human rights accord and the 17 June 1994 agreement between the Government of Guatemala and the Guatemala National Revolutionary Army (URNG) will provide further support for the repatriation of an estimated 10,000 Guatemalans during 1994, and open new prospects for a firm and lasting peace.

8. UNHCR-supported reintegration efforts in Guatemala in 1994 will continue through the community-based programme comprising 105 QIPs focusing in particular on time-saving and income-generating activities for returnee women.

9. As the major voluntary repatriation movements of Guatemalan refugees are completed, UNHCR and the Government of Mexico will need to formalize a plan for those refugees who do not opt to repatriate. All improvements to the refugee settlements of Campeche and Quintana Roo will be completed by the end of 1994 prior to the phasing down of UNHCR assistance, expected to take place in 1995, with transfer of responsibilities for maintaining infrastructure and services to Mexican state authorities. Critical legal issues must also be resolved - the legal status of the refugees, their settlements and the land occupied by them. For the more than 26,000 Guatemalan refugees in Chiapas for whom local integration prospects remain limited owing to the scarcity of land, UNHCR continues to support income-generating activities and training.

10. In the Caribbean, the prevailing political instability and human rights situation in Haiti remains a source of serious concern, compounded by the failure of the current Haitian regime to implement the Governors Island Agreement aimed at providing a political solution to the current crisis. The change in policy of the United States Government, which provides for screening of asylum claims of Haitian boat people, has resulted in an agreement with the United States Government for UNHCR to provide technical assistance in eligibility processing of Haitian asylum-seekers.

11. UNHCR acknowledges with satisfaction the recent accession to the 1951 Convention relating to the Status of Refugees and the 1967 Protocol by the Bahamas and to the 1951 Convention by Saint Vincent and the Grenadines.

12. In the past year, South America witnessed a steady increase in the number of asylum-seekers from outside the region, particularly from Africa. Brazil, which received 500 asylum-seekers from Angola and Zaire in 1992, saw the number rise to 2,000 in 1993, and in 1994 arrivals continue at a rate of nearly 100 persons per month. UNHCR's assistance programme continues to focus on local integration as the durable solution for these refugees.

13. In Chile, progress in the consolidation of democracy and the resulting ongoing successful repatriation of Chilean refugees led the High Commissioner in March 1994 to invoke the cessation clause in relation to refugees who fled Chile as a result of events following the 1973 military coup.

14. In Canada, the introduction of Bill C.86 in early 1993 laid the ground for significant changes in the Canadian refugee determination procedure, leading to a decline in the number of spontaneous arrivals. The rate of acceptance of refugee claims continues to decline owing to the impact of the new amendment of the Canadian Immigration Act in detecting fraudulent or manifestly unfounded claims and to closer cooperation and coordination between immigration authorities in Canada and the United States in controlling illegal movements of asylum-seekers between the two countries. In January 1994, the new Government announced its plan to review key elements in its immigration and refugee programme, including the need to consider possible appeal mechanisms for rejected asylum claims.

15. Intense efforts by Congress and the Administration to reform the United States Asylum Act were made through a number of bills calling for expedited refugee determination procedures. In March 1994, the United States Attorney General and the Commissioner of the Immigration and Naturalization Service (INS) announced a new bill aimed at reducing illegal immigration, including imposition of a fee for asylum applications, change of procedure for obtaining work permits and streamlining of refugee status determination procedures. With the backlog of cases pending decision having reached 350,000 applications, the INS intends to speed up processing of asylum claims by adding staff.

Expenditure during 1993 and estimated/projected requirements for 1994 and 1995

16. In 1993, UNHCR obligations in the Americas totalled $ 38.1 million, of which $ 21.2 million was made available from General Programmes and $ 16.9 million from Special Programmes. The revised estimate for 1994 amounts to $ 41.7 million - $ 21.7 million from General Programmes and $ 20 million from Special Programmes. Initial 1995 estimates total $ 34.6 million, with $ 19.5 million from General Programmes and $ 15.1 million from Special Programmes.

ANNEX I
PROGRAMME SUPPORT & ADMINISTRATION (PSA) AND
PROJECT PERSONNEL (PPE) EXPENDITURE FOR 1993
(By country or area and object of expenditure, in thousands of United States dollars)

THE AMERICAS

COUNTRY or AREA	SOURCE OF FUNDS	CATEGORY OF COSTS			OBJECTS OF EXPENDITURE					
		PSA	PPE	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS
Belize	GP	58	339	397	288	7		94	7	1
	SP	116	10	126	126					
Canada	GP	429		429	305	20	3	87	4	10
Costarica	GP	682	210	892	686	31	3	140	13	19
	SP	106	177	283	233	50				
Guatemala	SP	129	1,401	1,530	1,017	102		311	35	65
Mexico	GP	1,166	770	1,936	1,448	103		357	18	10
	SP	355	227	582	459	67		41	1	14
United States of America	GP	887	536	1,423	934	54	21	297	12	105
	SP		57	57	57					
Other countries in Central America	GP	166	107	273	213	8	0	50	2	0
	SP	211	644	855	616	29	0	190	10	10
Other countries in Northern America	GP	745	856	1,601	1,095	108	2	342	28	26
	SP	158	213	371	300	14	0	54	3	0
Other countries in Southern America	GP	1,166	460	1,626	840	248	14	465	22	37
	SP	76	0	76	76	0	0	0	0	0
SUB-TOTAL	GP	5,299	3,278	8,577	5,809	579	43	1,832	106	208
	SP	1,151	2,729	3,880	2,884	262	0	596	49	89
TOTAL		6,450	6,007	12,457	8,693	841	43	2,428	155	297

ANNEX I a
PROGRAMME DELIVERY (PD) COSTS
1994 REVISED BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

THE AMERICAS

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE					
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS
Belize	409	15	424	311	12	1	81	12	7
Canada	567		567	404	46		97	5	15
Guatemala		1,332	1,332	894	109	2	256	53	18
Mexico	2,115	276	2,391	1,667	199	6	341	51	127
United States of America	1,902		1,902	1,233	102	5	404	27	131
Other countries in Central America	1,062	356	1,418	948	98	2	303	30	37
Other countries in Northern America	1,423	0	1,423	800	167	3	380	30	43
Other countries in Southern America	1,527	68	1,595	876	263	3	346	21	86
TOTAL	9,005	2,047	11,052	7,133	996	22	2,208	229	464

ANNEX I a
PROGRAMME DELIVERY (PD) COSTS
1995 INITIAL BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

THE AMERICAS

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE						VARIATION OVER 1994/REV + (-)
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS	
Belize	387	26	413	308	7	1	82	12	3	(11)
Canada	554		554	404	46		94	5	5	(13)
Guatemala		1,274	1,274	883	97	1	238	48	7	(58)
Mexico	1,961	276	2,237	1,593	202	1	344	47	50	(154)
United States of America	1,930		1,930	1,256	107	5	405	26	131	28
Other countries in Central America	935	289	1,224	796	101	1	284	27	15	(194)
Other countries in Northern America	1,413	0	1,413	810	167	3	385	31	17	(10)
Other countries in Southern America	1,460	68	1,528	888	258	3	303	18	58	(67)
SUB-TOTAL	8,640	1,933	10,573	6,938	985	15	2,135	214	286	(479)
1995 (INITIAL)	8,640	1,933	10,573	6,938	985	15	2,135	214	286	
INCREASE (DECREASE)*	(365)	(114)	(479)	(195)	(11)	(7)	(73)	(15)	(178)	
1994 (REVISED)	9,005	2,047	11,052	7,133	996	22	2,208	229	464	

*1995 (INITIAL) against 1994 (REVISED)

ANNEX II a

PROGRAMME DELIVERY STAFFING REQUIREMENTS IN THE AMERICAS

(in work-years)

THE AMERICAS		1994 (revised)										1995 (initial)										Increase (decrease) over total
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	
ARGENTINA	PD-GP/EP	–	1.0	–	1.0	–	–	2.0	1.0	4.0	7.0	–	1.0	–	1.0	–	–	2.0	1.0	4.0	7.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	1.0	0.0	1.0	0.0	0.0	2.0	1.0	4.0	7.0	0.0	1.0	0.0	1.0	0.0	0.0	2.0	1.0	4.0	7.0	0.0
BELIZE	PD-GP/EP	–	–	–	1.0	2.0	–	3.0	–	3.0	6.0	–	–	–	1.0	2.0	–	3.0	–	3.0	6.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	–	1.0	1.0	–	–	–	–	–	–	0.0	–	1.0	1.0	
	Total	0.0	0.0	0.0	1.0	2.0	0.0	3.0	0.0	4.0	7.0	0.0	0.0	0.0	1.0	2.0	0.0	3.0	0.0	4.0	7.0	0.0
BRAZIL	PD-GP/EP	–	–	–	1.0	–	–	1.0	–	1.0	2.0	–	–	–	1.0	–	–	1.0	–	1.0	2.0	
	PD-GP/TP	–	–	–	–	0.5	–	0.5	–	1.3	1.8	–	–	–	–	1.0	–	1.0	–	2.0	3.0	
	Total	0.0	0.0	0.0	1.0	0.5	0.0	1.5	0.0	2.3	3.8	0.0	0.0	0.0	1.0	1.0	0.0	2.0	0.0	3.0	5.0	1.2
CANADA	PD-GP/EP	–	1.0	–	1.0	2.0	–	4.0	–	2.0	6.0	–	1.0	–	1.0	2.0	–	4.0	–	2.0	6.0	
	Total	0.0	1.0	0.0	1.0	2.0	0.0	4.0	0.0	2.0	6.0	0.0	1.0	0.0	1.0	2.0	0.0	4.0	0.0	2.0	6.0	0.0
CHILE	PD-GP/EP	–	–	–	–	1.0	–	1.0	–	1.0	2.0	–	–	–	–	1.0	–	1.0	–	1.0	2.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	1.0	2.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	1.0	2.0	0.0
COSTA RICA	PD-GP/EP	–	1.0	1.5	2.0	0.5	–	5.0	–	7.0	12.0	–	1.0	1.0	2.0	–	–	4.0	–	7.0	11.0	
	PD-GP/TP	–	–	–	–	0.5	–	0.5	–	–	0.5	–	–	–	–	–	–	0.0	–	–	0.0	
	PD-SP/TP	–	–	–	–	0.5	–	0.5	–	–	0.5	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	1.0	1.5	2.0	1.5	0.0	6.0	0.0	7.0	13.0	0.0	1.0	1.0	2.0	0.0	0.0	4.0	0.0	7.0	11.0	(2.0)
DOMINICAN	PD-GP/EP	–	–	–	1.0	1.0	–	2.0	–	3.0	5.0	–	–	–	1.0	1.0	–	2.0	–	3.0	5.0	
REPUBLIC	Total	0.0	0.0	0.0	1.0	1.0	0.0	2.0	0.0	3.0	5.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	0.0	3.0	5.0	0.0
EL SALVADOR	PD-SP/TP	–	–	–	–	1.0	–	1.0	–	6.0	7.0	–	–	–	–	1.0	–	1.0	–	5.3	6.3	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	6.0	7.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	5.3	6.3	(0.7)

THE AMERICAS		1994 (revised)										1995 (initial)										increase (decrease) over total
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	
GUATEMALA	PD-SP/TP	–	–	1.0	1.0	6.0	–	8.0	–	18.7	26.7	–	–	1.0	1.0	6.0	–	8.0	–	18.0	26.0	
	Total	0.0	0.0	1.0	1.0	6.0	0.0	8.0	0.0	18.7	26.7	0.0	0.0	1.0	1.0	6.0	0.0	8.0	0.0	18.0	26.0	(0.7)
HAITI	PD-GP/EP	–	–	0.3	–	–	–	0.3	–	–	0.3	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(0.3)
HONDURAS	PD-GP/EP	–	–	–	–	–	–	0.0	1.0	–	1.0	–	–	–	–	–	–	0.0	1.0	–	1.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	1.0	1.0	–	–	–	–	–	–	0.0	–	2.0	2.0	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	3.0	1.0
MEXICO	PD-GP/EP	–	1.0	–	2.0	–	–	3.0	1.0	7.0	11.0	–	1.0	–	2.0	–	–	3.0	1.0	7.0	11.0	
	PD GP/TP	–	–	–	2.0	3.0	3.0	8.0	–	7.0	15.0	–	–	–	2.0	3.0	2.0	7.0	–	7.0	14.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	–	4.0	4.0	–	–	–	–	–	–	0.0	–	4.0	4.0	
	Total	0.0	1.0	0.0	4.0	3.0	3.0	11.0	1.0	18.0	30.0	0.0	1.0	0.0	4.0	3.0	2.0	10.0	1.0	18.0	29.0	(1.0)
NICARAGUA	PD-GP/TP	–	–	–	–	–	–	0.0	0.5	1.0	1.5	–	–	–	–	–	–	0.0	1.0	2.0	3.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	0.5	–	0.5	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	3.0	1.0
UNITED STATES	PD-GP/EP	1.0	1.0	1.0	4.0	–	1.0	8.0	–	6.0	14.0	1.0	1.0	1.0	4.0	–	1.0	8.0	–	6.0	14.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	1.2	1.2	–	–	–	–	–	–	0.0	–	2.0	2.0	
	Total	1.0	1.0	1.0	4.0	0.0	1.0	8.0	0.0	7.2	15.2	1.0	1.0	1.0	4.0	0.0	1.0	8.0	0.0	8.0	16.0	0.8
VENEZUELA	PD-GP/EP	–	1.0	–	2.0	1.0	1.0	5.0	–	7.0	12.0	–	1.0	–	2.0	–	1.0	4.0	–	7.0	11.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	1.0	–	–	1.0	–	–	1.0	
	Total	0.0	1.0	0.0	2.0	1.0	1.0	5.0	0.0	7.0	12.0	0.0	1.0	0.0	3.0	0.0	1.0	5.0	0.0	7.0	12.0	0.0
	PD-GP/EP	1.0	6.0	2.8	15.0	7.5	2.0	34.3	3.0	41.0	78.3	1.0	6.0	2.0	15.0	6.0	2.0	32.0	3.0	41.0	76.0	
	PD-GP/TP	0.0	0.0	0.0	2.0	4.0	3.0	9.0	0.5	11.5	21.0	0.0	0.0	0.0	3.0	4.0	2.0	9.0	1.0	15.0	25.0	
	PD-SP/TP	0.0	0.0	1.0	1.0	7.5	0.0	9.5	0.5	29.7	39.7	0.0	0.0	1.0	1.0	7.0	0.0	9.0	0.0	28.3	37.3	
GRAND TOTAL		1.0	6.0	3.8	18.0	19.0	5.0	52.8	4.0	82.2	139.0	1.0	6.0	3.0	19.0	17.0	4.0	50.0	4.0	84.3	138.3	(0.7)

PD = Programme Delivery
GP = General Programmes
SP = Special Programmes

EP = Established Posts
TP = Temporary Posts
NO = Professional National Officer
GS = General Service Staff

ANNEX I b
ADMINISTRATIVE SUPPORT (AS) COSTS
1994 REVISED BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

THE AMERICAS

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE					
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS
Belize	37	124	161	136	7		13	2	3
Canada	85		85	38	5	13	21	2	6
Guatemala		284	284	220	17		41	6	
Mexico	362	445	807	623	43	11	95	5	30
United States of America	413		413	132	10	94	114	6	57
Other countries in Central America	207	221	428	335	19	10	51	6	7
Other countries in Northern America	165	69	234	133	10	17	60	5	9
Other countries in Southern America	591	23	614	192	202	34	135	10	41
TOTAL	1,860	1,166	3,026	1,809	313	179	530	42	153

ANNEX I b
ADMINISTRATIVE SUPPORT (AS) COSTS
1995 INITIAL BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

THE AMERICAS

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE						VARIATION OVER 1994/REV + (-)
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS	
Belize	39	124	163	136	11		14	2		2
Canada	90		90	37	5	14	24	2	8	5
Guatemala		284	284	224	15		39	6		0
Mexico	334	273	607	457	34	12	88	6	10	(200)
United States of America	431		431	126	10	97	134	8	56	18
Other countries in Central America	210	221	431	336	22	11	51	6	5	3
Other countries in Northern Americ	159	28	187	92	9	19	52	6	9	(47)
Other countries in Southern Americ	592	32	624	185	204	34	161	13	27	10
SUB-TOTAL	1,855	962	2,817	1,593	310	187	563	49	115	(209)

1995 (INITIAL)	1,855	962	2,817	1,593	310	187	563	49	115	(209)
INCREASE (DECREASE)*	(5)	(204)	(209)	(216)	(3)	8	33	7	(38)	
1994 (REVISED)	1,860	1,166	3,026	1,809	313	179	530	42	153	

*1995 (INITIAL) against 1994 (REVISED)

ANNEX II b

ADMINISTRATIVE SUPPORT STAFFING REQUIREMENTS IN THE AMERICAS

(in work-years)

THE AMERICAS		1994 (revised)											1995 (initial)										Increase (decrease)
		D2	D1	P5	P4	P3	P2	s/Tot	NO	GS	TOT	JPO	D2	D1	P5	P4	P3	P2	s/Tot	NO	GS	TOT	JPO	over total
		L7	L6	L5	L4	L3	L2				all		L7	L6	L5	L4	L3	L2				all		(excl.JPO)
ARGENTINA	AS-GP/EP	–	–	–	–	–	–	0.0	–	2.0	2.0		–	–	–	–	–	–	0.0	–	2.0	2.0		
	AS-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	0.3	–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0
BELIZE	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	1.8	–	–	–	–	–	–	0.0	–	–	0.0	0.2	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.2	0.0
BRAZIL	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
CANADA	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
CHILE	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
COSTA RICA	AS-GP/EP	–	–	–	–	1.0	–	1.0	1.0	2.0	4.0		–	–	–	–	1.0	–	1.0	1.0	2.0	4.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	0.7	–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	2.0	4.0	0.7	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	2.0	4.0	0.0	0.0
DOMINICAN REPUBLIC	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
EL SALVADOR	AS-SP/TP	–	–	–	–	–	–	0.0	–	1.0	1.0	1.8	–	–	–	–	–	–	0.0	–	1.0	1.0	0.3	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.3	0.0
GUATEMALA	AS-SP/TP	–	–	–	–	1.0	–	1.0	–	2.7	3.7	2.0	–	–	–	–	1.0	–	1.0	–	3.0	4.0	1.4	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	2.7	3.7	2.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	3.0	4.0	1.4	0.3
MEXICO	AS-GP/EP	–	–	–	–	1.0	–	1.0	–	3.0	4.0		–	–	–	–	1.0	–	1.0	–	3.0	4.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	4.8	–	–	–	–	–	–	0.0	–	–	0.0	2.1	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	3.0	4.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	3.0	4.0	0.0	0.0

THE AMERICAS		1994 (revised)											1995 (initial)											Increase (decrease) over total (excl.JPO)
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	
UNITED STATES	AS-GP/EP	–	–	–	–	–	–	0.0	–	2.0	2.0		–	–	–	–	–	–	0.0	–	2.0	2.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0
VENEZUELA	AS-GP/EP	–	–	–	–	–	–	0.0	–	2.0	2.0		–	–	–	–	–	–	0.0	–	2.0	2.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	1.3	–	–	–	–	–	–	0.0	–	–	0.0	0.2	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	1.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.2	0.0
TOTAL	AS-GP/EP	0.0	0.0	0.0	0.0	2.0	0.0	2.0	1.0	16.0	19.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0	1.0	16.0	19.0	0.0	
	AS-SP/TP	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	3.7	4.7	12.7	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	4.0	5.0	4.2	
GRAND TOTAL		0.0	0.0	0.0	0.0	3.0	0.0	3.0	1.0	19.7	23.7	12.7	0.0	0.0	0.0	0.0	3.0	0.0	3.0	1.0	20.0	24.0	4.2	0.3

AS = Administrative support
GP = General Programmes
SP = Special Programmes
EP = Established Posts
TP = Temporary Posts

JPO = Junior Professional Officer
NO = Professional National Officer
GS = General Service Staff